



# Get to Know Everything DiSC®

Powered by **Catalyst**™.



EVERYTHING **DiSC**  
A Wiley Brand

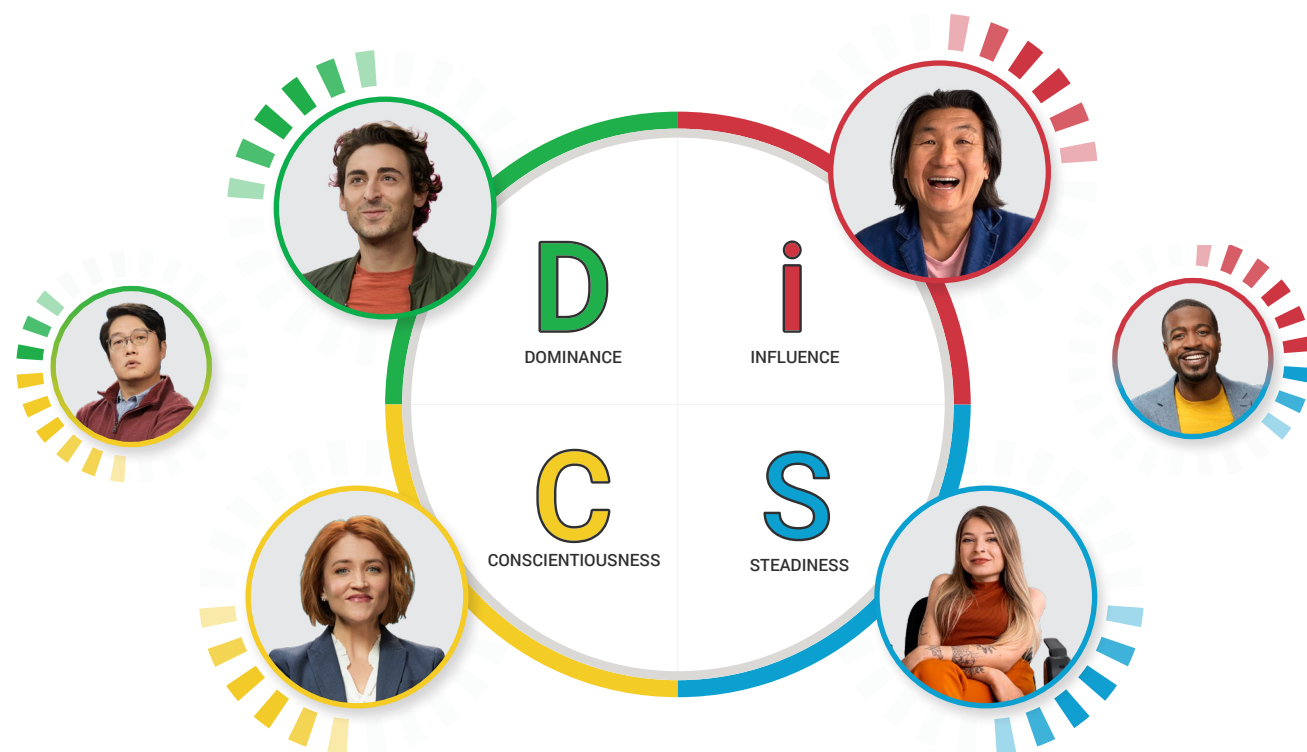


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# Unlock the Power of Your People with Everything DiSC®

Our assessment-based learning experiences **help your people better understand themselves and others—empowering them to work better together.** By combining self-assessments with flexible facilitation, all powered by the Catalyst™ platform, learners will experience rich “aha!” moments that **inspire lasting behavior change.**

**Everything DiSC® is built on the foundation of the DiSC® personality model.**



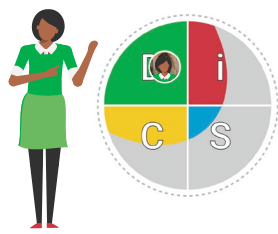
When your people truly know themselves and others, they can show up as their authentic selves in the workplace, increasing cohesion and improving organizational culture.

# Transformational Learning. Human Impact.

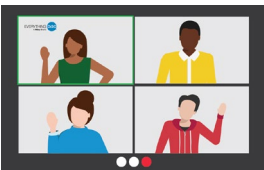
We believe effective human skills are at the core of thriving organizational cultures. When people feel understood and valued, **they are more engaged, increasing productivity and performance.** But building these skills requires a uniquely human approach that combines personalization, social learning, and ongoing reinforcement for lasting impact.

*That's where Everything DiSC® comes in. It's a simple yet powerful experience that helps people understand themselves and others, so they can build better relationships and work better together, everyday.*

## With Everything DiSC, learners will:



**1. Discover their unique style** by taking a DiSC® assessment



**2. Get real-time insights** through in-person or live facilitation



**3. Apply learning in critical moments** using short-form modules, action plans, and interactive tools on Catalyst.™

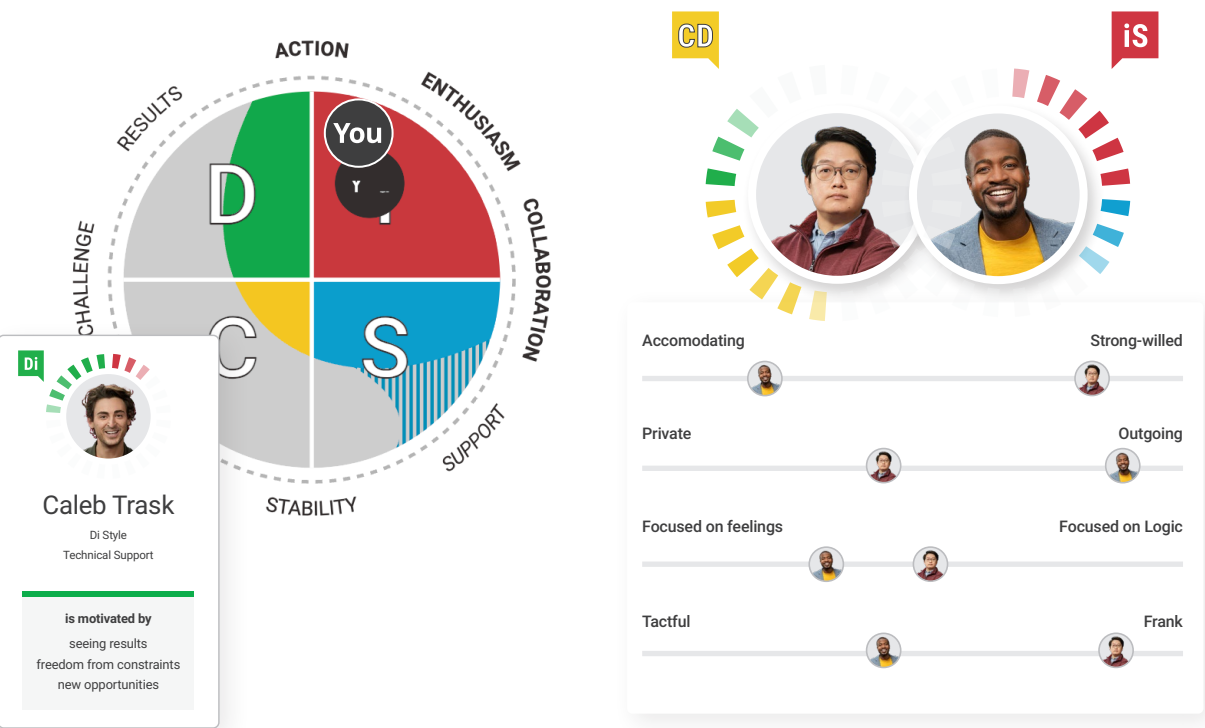
# A Complete System to Improve Culture



## Understand with Workplace

Everything DiSC® Workplace helps people **understand themselves and others** while learning to appreciate the different behavioral preferences and tendencies each person brings to the workplace.

Learners start by taking the Everything DiSC assessment and discovering their unique style. Through a comprehensive profile, six connected learning modules, engaging facilitation, and interactive tools, they create **a shared language that supports better communication** with their colleagues.



NEW!

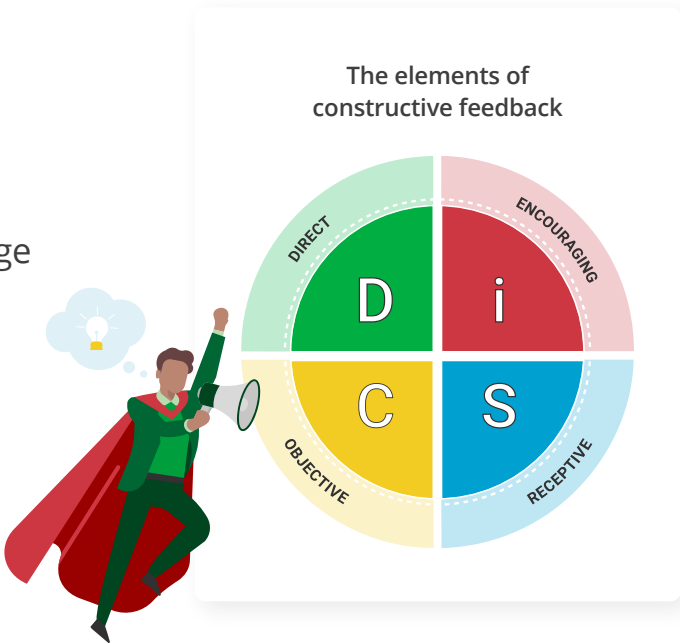


## Apply with Worksmart

Managers then **apply** DiSC® insights to **real world interpersonal challenges**. This actively builds on the foundational learning through **flexible one-hour training modules** and on-demand action plans that fit seamlessly into their daily workflow, helping managers elevate interactions and unlock team performance.

### Topics include:

- Giving Constructive Feedback
- Managing Conflict
- Empowering Your Team
- Helping Your Team Navigate Change
- Motivating Your Team



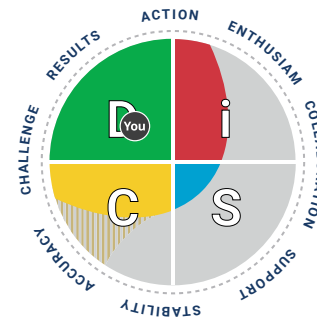
## Sustain with Workflow (Coming soon!)

Workflow then **delivers real-time tips and strategies** to facilitate collaboration and interactions live. The goal is to keep learning alive and **sustain lasting behavior change** with Everything DiSC Workflow by integrating personalized insights into your daily tools like Microsoft Teams.

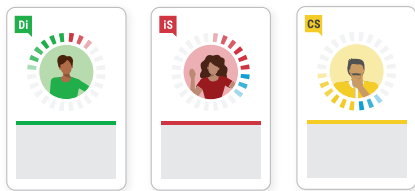


# Make a Lasting Impact with Catalyst™

Catalyst™ is a personalized learning platform that acts as each **learner's home base** throughout their DiSC® journey. Built to improve performance by enhancing employee interactions at scale, **Catalyst brings DiSC to life** through interactive features that support ongoing learning, application, and practice:



**Your DiSC® Style:**  
Deepen self-understanding through the lens of each learner's unique DiSC style and insight into their own preferences and tendencies.



**Your Colleagues:**  
Turns insights into action by connecting learners to their colleagues and offering real-time tips for more effective interactions with specific coworkers based on DiSC styles.



**Your Groups:**  
This interactive feature helps teams work better together by combining DiSC and group insights, building cohesion while adapting their behavior for optimal performance.

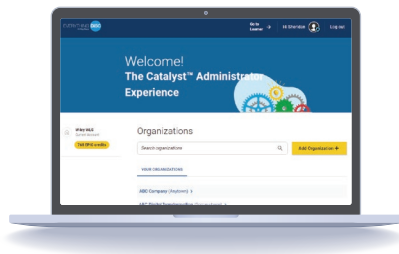


**Get Advice:**  
Apply DiSC to real-world situations by equipping individuals with personalized insights and practical strategies for connecting, collaborating, getting buy-in, and managing tension with colleagues.

*The result is lasting impact. When learners use Everything DiSC® on Catalyst, the hard work of long-lasting behavior change is possible... even fun.*

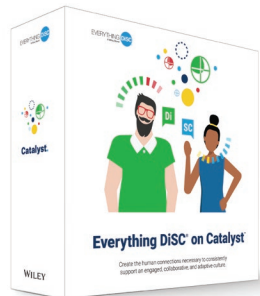
# Delivering Everything DiSC®: Simple and Scalable Solutions

*We provide flexible and scalable solutions to implement Everything DiSC® in your organization, all designed for easy delivery and long-term success.*



### Catalyst Administrator:

Streamline assessment management, from purchasing to distribution to tracking, all within the Catalyst™ platform.



### Catalyst Facilitation Kit:

Deliver engaging, scalable training sessions with ready-to-use slides, videos, scripts, and participant materials (adapted for in-person or virtual training).



### Everything DiSC Certification:

Build in-house expertise with a globally recognized credential that empowers L&D leaders to drive lasting culture change using the language of DiSC®.



**Are you ready to cultivate an engaged, collaborative, and adaptive culture in your organization?**

***Talk to your Everything DiSC® Authorized Partner today!***

**DiSCprofiles.eu**  
**www.discprofiles.eu**  
**hello@discprofiles.eu**

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