



# Get to Know Everything DiSC®

Powered by Catalyst.



EVERYTHING  
A Wiley Brand



# Unlock the Power of Your People with Everything DiSC®

Our assessment-based learning experiences **help your people better understand themselves and others—empowering them to work better together**. By combining self-assessments with flexible facilitation, all powered by the Catalyst™ platform, learners will experience rich “aha!” moments that **inspire lasting behavior change**.

**Everything DiSC® is built on the foundation of the DiSC® personality model.**



When your people truly know themselves and others, they can show up as their authentic selves in the workplace, increasing cohesion and improving organizational culture.

# Transformational Learning. Human Impact.

We believe effective human skills are at the core of thriving organizational cultures. When people feel understood and valued, **they are more engaged, increasing productivity and performance**. But building these skills requires a uniquely human approach that combines personalization, social learning, and ongoing reinforcement for lasting impact.

*That's where Everything DiSC® comes in. It's a simple yet powerful experience that helps people understand themselves and others, so they can build better relationships and work better together, everyday.*

**With Everything DiSC, learners will:**

- 1. Discover their unique style** by taking a DiSC® assessment
- 2. Get real-time insights** through in-person or live facilitation
- 3. Apply learning in critical moments** using short-form modules, action plans, and interactive tools on Catalyst.™

# A Complete System to Improve Culture

**EVERYTHING WORKPLACE® DiSC®**

## Understand with Workplace

Everything DiSC® Workplace helps people **understand themselves and others** while learning to appreciate the different behavioral preferences and tendencies each person brings to the workplace.

Learners start by taking the Everything DiSC assessment and discovering their unique style. Through a comprehensive profile, six connected learning modules, engaging facilitation, and interactive tools, they create **a shared language that supports better communication** with their colleagues.

The diagram illustrates the Everything DiSC Workplace system. It features a central profile with segments for Action, Enthusiasm, Collaboration, Support, Stability, and Challenge. The profile is divided into four main quadrants: D (Dominance, green), i (Influence, red), S (Steadiness, blue), and C (Conscientiousness, yellow). A 'You' icon is in the center. To the right, a 'CD' icon shows two people, and an 'is' icon shows a person with a speech bubble. Below the profile are six personality dimensions: Accommodating, Strong-willed; Private, Outgoing; Focused on feelings, Focused on Logic; and Tactful, Frank. A sidebar for 'Caleb Trask' shows his Di Style (Technical Support), motivation (seeing results, freedom from constraints, new opportunities), and a small profile picture.

NEW!

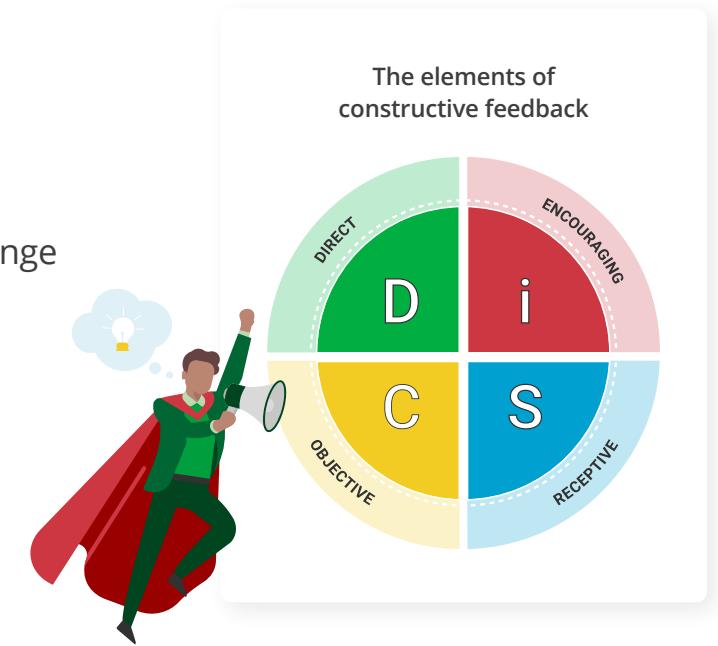
EVERYTHING WORKSMART DiSC®

## Apply with Worksmart

Managers then **apply** DiSC® insights to **real world interpersonal challenges**. This actively builds on the foundational learning through **flexible one-hour training modules** and on-demand action plans that fit seamlessly into their daily workflow, helping managers elevate interactions and unlock team performance.

### Topics include:

- Giving Constructive Feedback
- Managing Conflict
- Empowering Your Team
- Helping Your Team Navigate Change
- Motivating Your Team



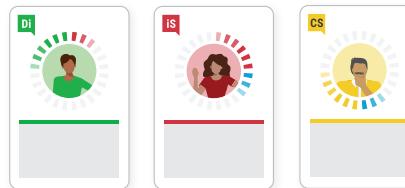
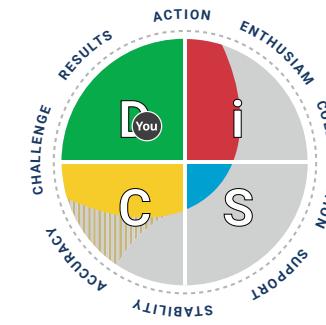
## Sustain with Workflow (Coming soon!)

Workflow then **delivers real-time tips and strategies** to facilitate collaboration and interactions live. The goal is to keep learning alive and **sustain lasting behavior change** with Everything DiSC Workflow by integrating personalized insights into your daily tools like Microsoft Teams.

EVERYTHING WORKFLOW DiSC®

# Make a Lasting Impact with Catalyst™.

Catalyst™ is a personalized learning platform that acts as each **learner's home base** throughout their DiSC® journey. Built to improve performance by enhancing employee interactions at scale, **Catalyst brings DiSC to life** through interactive features that support ongoing learning, application, and practice:



## Your DiSC® Style:

Deepen self-understanding through the lens of each learner's unique DiSC style and insight into their own preferences and tendencies.



## Your Groups:

This interactive feature helps teams work better together by combining DiSC and group insights, building cohesion while adapting their behavior for optimal performance.

*The result is lasting impact. When learners use Everything DiSC® on Catalyst, the hard work of long-lasting behavior change is possible... even fun.*

# Delivering Everything DiSC®: Simple and Scalable Solutions

We provide flexible and scalable solutions to implement Everything DiSC® in your organization, all designed for easy delivery and long-term success.



## Catalyst Administrator:

Streamline assessment management, from purchasing to distribution to tracking, all within the Catalyst™ platform.



## Catalyst Facilitation Kit:

Deliver engaging, scalable training sessions with ready-to-use slides, videos, scripts, and participant materials (adapted for in-person or virtual training).



## Everything DiSC Certification:

Build in-house expertise with a globally recognized credential that empowers L&D leaders to drive lasting culture change using the language of DiSC®.



**Are you ready to cultivate an engaged, collaborative, and adaptive culture in your organization?**

***Talk to your Everything DiSC® Authorized Partner today!***

**DiSCprofiles.eu**  
[www.discprofiles.eu](http://www.discprofiles.eu)  
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